JOINT OPERATIONS

Unit 11, Interface Business Park, Bincknoll Lane,
Royal Wootton Bassett, Wiltshire, SN4 8SY, UK

T: +44 (0)1793 575050
E: service@jointoperations.co.uk
W: www.jointoperations.co.uk

Carbon Reduction Plan

Supplier name: Joint Operations Ltd

Publication date: 30 Oct 2026

Commitment to achieving Net Zero

Joint Operations Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: April 2022 – March 2023	
Additional Details relating to the Baseline Emissions calculations.	
Baseline emissions were calculated based off an estimation of yearly CO2 emissions by Joint Operations Ltd, for April 2022 – March 2023.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	75.03 t/CO_2e
Scope 2	1.75 t/CO_2e
Scope 3 (Included Sources)	326.38 t/CO_2e Sources: Upstream transportation and distribution Waste generated in Operations Business Travel Employee Commuting Downstream transportation and distribution
Total Emissions	403.16 t/CO_2e

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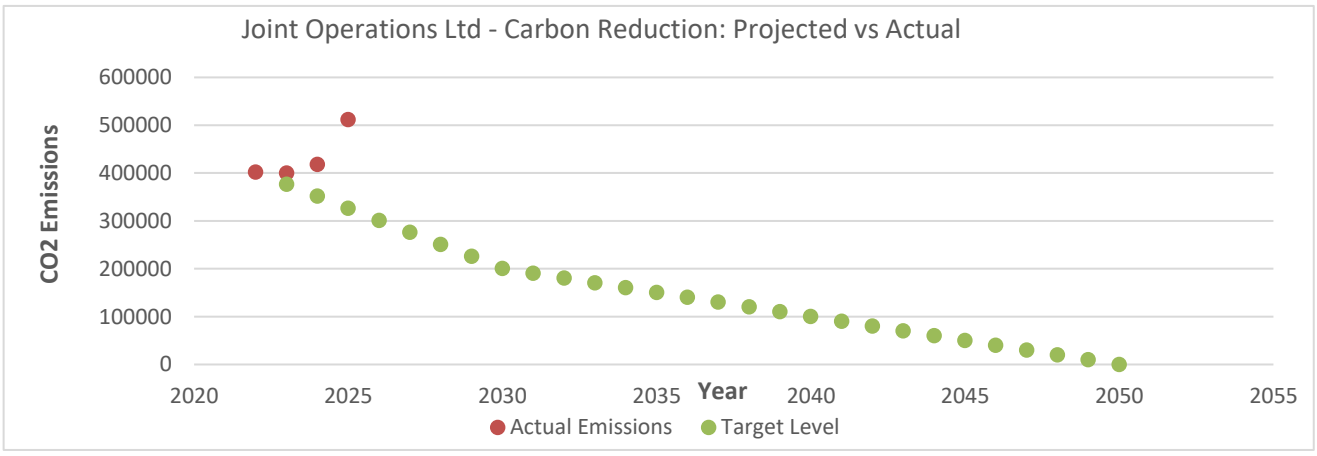
Current Emissions Reporting

Reporting Year: April 2025 – March 2026	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	50.27 t/CO_2e
Scope 2	16.87 t/CO_2e
Scope 3 (Included Sources)	475.80 t/CO_2e Sources: Upstream transportation and distribution Waste generated in Operations Business Travel Employee Commuting Downstream transportation and distribution
Total Emissions	542.94 t/CO_2e

Emissions reduction targets

In order to continue our progress to achieving Net Zero by 2050, we have set the following carbon reduction targets.
We are continuing to work towards our interim 5-year carbon emissions target of 251.348 tCO_2e by 2028. This is a reduction of 46.29%, versus this 2025/26 reported figure.
We had set a target of 326.752 tCO_2e for 2025-2026, but our calculations for the year show that we missed this target over the last financial year. As a company, we have increased our employee count by 15%, and have also increased our turnover which reflects the high tCO_2e reported. As such we have started to look at alternative measuring tools to show our progress in trying to reach Net Zero, to include an Emissions p/order raised metric.

Below are two graphs showing our charted emissions, and the target levels that we will be judging ourselves against:

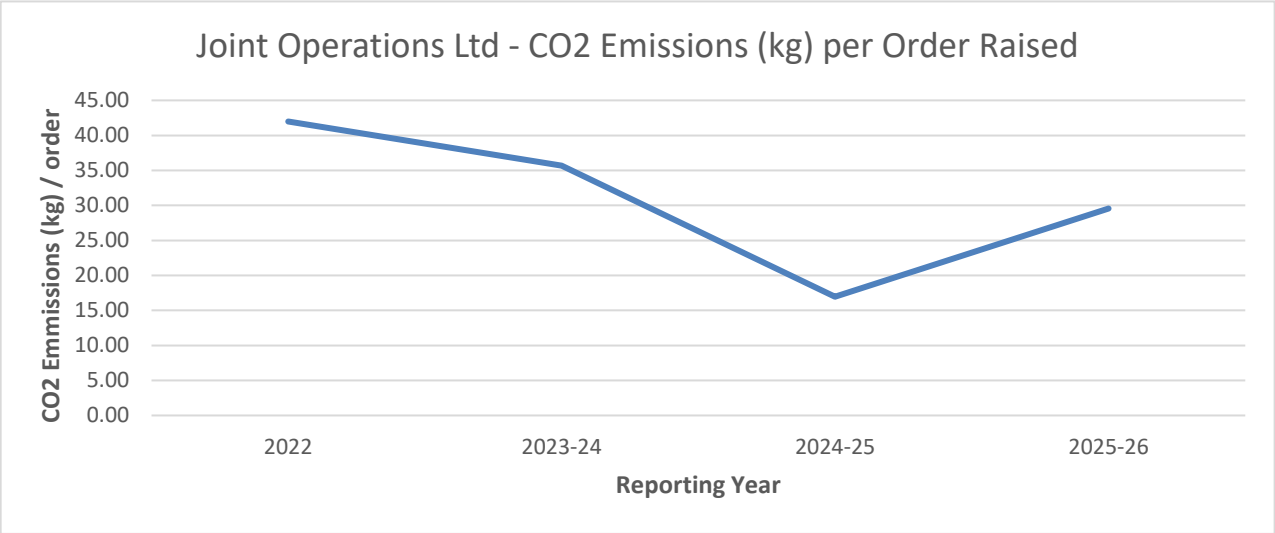


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The first graft shows our overall CO2 emissions reporting, which is indicative of a growing company, by taking on additional products, services and headcount. The second graft shows our CO2 emissions tracked against the number of orders raised and fulfilled by JO over the same reporting period. This is our first look at intensity rating our CO2 reduction. This shows that although JO are growing as a business and supporting more procedures our CO2 per Order has been decreasing, year-on-year, until this 2025-2026.

As part of our move to becoming Net Zero, we have engaged with a specialist partner to assist us with our reporting, and with future actions plans to help us achieve this.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Joint Operations made the SME Climate Commitment during February 2022, committing to: Halve our emissions before 2030; cut our emissions to zero before 2050; and; share our progress on a yearly basis. The following environmental management measures and projects have been completed or implemented during 2025-2026, as well as creating a structured approach to measuring our environmental impact. We are committed to continuing with the adoption of the current measures and projects below.

The following environmental management measures and projects have been implemented, since the 2022-2023 baseline:

- We are maintaining our ISO14001 accreditation, following another successful audit this year.
- Our dedicated company “Green Team” is committed to implementing and expanding our net zero carbon plan to the whole of Joint Operations, with support of Senior Management.
- We have increased the number of Solar panels installed on the office premises prior to reviewing our Carbon Emissions and these are used to help power the office working.
- We ensure that our energy we purchase is from renewable sources.
- We are a member of SME Climate Hub which equips us with the tools and resources to achieve net zero carbon emission by 2050.

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- We are recycling and reusing packaging material received from our Suppliers wherever possible, to ship products to our customers – with a further aim to look into increasing the recyclable packaging material used by Joint Operations.
- We are utilising DHL's GoGreen Initiatives to help reduce our (Scope 3) shipping emissions with our shipments in and out of JO.
- We are continuing to follow the Government's new Food Waste Regulations, to reduce wastage into landfill.
- We have increased the number of EV charging points at our Head Office and staff are invited to join the Electric Car Scheme, to reduce their CO2 emissions when commuting to/from work, or into the wider community.

In the future we aim to implement further measures and gain accreditations such as:

- In line with Greenhouse Gas Protocol Reporting Standard, we will be reporting our yearly GHG emissions to track our progress in reducing our CO2 emissions.
- We are enhancing our Supplier onboarding process, and are continuing to work with suppliers share our commitment of net zero by 2050.
- Incentives for staff that encourage greener modes of working, and travelling to work, by utilising the Cycle to Work scheme and car sharing where possible.
- We hope have future progress with reducing our CO2 emissions, towards our ultimate target of Net Zero emissions, to enable us to continue working with our hospital partners and be in line with the "NHS Net Zero Roadmap."
- We have moved non-urgent imports from our international partners to Sea or Road freight, and away from Air to reduce our emissions.
- We have installed a new kit/product booking system, which is paperless and will reduce our internal recycling and reliance on ordering paper.
- We are optimising our courier routing to avoid unnecessary driving time for the drivers, and as such will reduce our emissions.
- We have started working with a specialist partner who will assist us in calculating our CO2 emissions more thoroughly and be able to provide us with additional assistance on how we can reduce these going forward to meet our targets.
- We hope that through this partner, we will be able to ensure that our targets are SBTi suitable and will be able to work towards becoming a B Corp certified and recognised company.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

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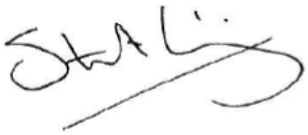
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Joint Operations Ltd:



Richard Forster
Managing Director
Date: 30 Oct 2026



Stuart King
Head of Regulation
Date: 30 Oct 2026

[3] https://ghgprotocol.org/standards/scope-3-standard

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